



Modern Slavery & Human Trafficking

The Utile Engineering Company Ltd is a family run business that has been in existence for over 100 years. Our labour turnover rate is very low and testament to our management practices which include lack of discrimination, safe and hygienic working conditions, fair pay, full compliance with employment legislation, and full exercise of our duty of care to our employees.

We are exempt from the Modern Slavery Act by virtue of having a turnover significantly below the threshold at which it becomes necessary to annually produce and publish a slavery and human trafficking statement.

We do not employ anyone under school leaving age, nor anyone that could be considered to be forced to work.

Our suppliers are UK or Europe based producers and, to the best of our knowledge, are not agents for goods produced in low wage economies.

FREQUENTLY ASKED QUESTIONS

Is your company currently compliant with the Modern Slavery Act 2015.

Yes

Areas where there are heightened risk of slavery and human trafficking in your organisation or supply chain. (E.g. Due to location, goods/services provided or type of labour used)

All our suppliers are from within the EU, we do not purchase any component parts or products from outside the EU.

Utile is a family run SME in existence for over 100 years with a very low labour turnover rate which is testament to our management practices.

How your organisations is reducing this risk

Our supplies are procurement checked and there is a section Ethical Purchasing within our Supplier Questionnaire. Suppliers are visited where possible and to the best of our knowledge and ethical. Any potential employees are required to complete questionnaires and provide their passport for proof of identity.